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January 2018

Dear Patient

GPs are able to complete employment medicals for patients. These employment medicals usually ask the GP to provide factual statements about the state of the patient's health, their past medical history, and their current physical measurements (blood pressure, pulse, height, weight etc).

GPs are not usually expected to state whether or not the patient is fit to carry out their employment. Most GPs do not have Occupational Health training, and each job requires different levels of fitness.

If an employment medical form requests that the GP states whether or not the patient is fit to carry out their employment, we recommend that the GP leaves this question blank, so that the employer, licencing department (for Taxis or firearms), or DVLA, can make the appropriate decision regarding fitness.

If your employer, licencing department, or DVLA, refuse to accept your form without the GP's opinion please direct them to me at the Lincolnshire LMC.

Yours faithfully



Dr Kieran Sharrock  
Medical Director  
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