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| **The GP Supporters. . .**       |  |  | | --- | --- | | A person smiling for the camera  Description generated with very high confidence | **Dr Stephanie Hughes** (Hampshire)   * Background: Experienced Locum * Former Partner * Appraiser * Medical Student Teacher | | A person wearing glasses and smiling at the camera  Description generated with very high confidence | **Dr Catherine Bayliss** (Hampshire)  Background:   * Experienced Locum * Former Managing Partner * Appraiser * Governance Lead – Alliance working | |  |  | | A person smiling for the camera  Description generated with very high confidence | **Dr Sally Johnston**  (Hampshire)  Background:   * Senior Partner * GP Trainer * Clinical Lead – Hub working * LMC / GPC Experience | | A person wearing glasses and smiling at the camera  Description generated with very high confidence | **Dr Joanne Hadley**  (Dorset)  Background:   * Former Senior Partner * Leadership * Mentoring | | A person smiling for the camera  Description generated with very high confidence | **Dr Andy Rutland**  (Dorset)  Background:   * Senior Partner * Leadership & Mentoring * Demand Management | | **Wessex LMCs** *(Registered Office)*Churchill House, 122-124 Hursley Road  Chandler’s Ford, Eastleigh, Hampshire SO53 1JB Tel: 023 8025 3874 Fax: 023 8027 6414 Email: [office@wessexlmcs.org.uk](mailto:office@wessexlmcs.org.uk)  Web: www.wessexlmcs.com    **The GP Supporters. . .**       |  |  | | --- | --- | | A person wearing a striped shirt  Description generated with very high confidence | **Dr Adrian Townsend**  (Hampshire)  Background:   * Former Partner * Experienced Locum * Mentoring | | A person wearing glasses  Description generated with very high confidence | **Dr Ian Ward**  (Hampshire)  Background:   * Former Partner * Experienced Locum * Quality Improvement * Alliance Working | | A person wearing a suit and tie  Description generated with very high confidence | **Dr Stephen Baynes**  (Hampshire)  Background:   * Experienced Locum * Former Senior Partner * GP Trainer | | A person smiling for the camera  Description generated with very high confidence | **Dr Peter Jenkins** (Wiltshire)  Background:   * Experienced Locum * Former Senior Partner * GP Trainer * Leadership & Management | | A person looking at the camera  Description generated with very high confidence | **Dr Keith Hodge**  (Bath)  Background:   * Experienced Locum * Former Senior Partner * Urgent Care & Alliance working |   **DOC-0131/ 14.02.18** | **The GP Supporter Programme**  **Representing: - Dorset LMC - Hampshire & Isle of Wight LMC - Wiltshire, Swindon & BaNES LMC**  **Supporting: - Jersey, Guernsey & Alderney GPs** |
| **Are you a struggling practice in need of help and guidance?**  Wessex LMCs is acutely aware of the increasing number of practices that are really struggling and finding it difficult to recruit new staff and sometimes short term locums, which inevitably means that the situation they find themselves in just gets worse and becomes impossible to turn around.   For many, what is needed is an experienced GP who can come in and assist for a short period of time to help the practice get back on its feet.  The help needed will vary from practice to practice - seeing patients is a must, but assistance with leadership, providing the headspace to think about different ways of working, help to explore working at scale or even merging, plus the provision of advice on practice finance, governance etc. are all available too.   Wessex LMCs has recruited 10 experienced GPs to provide support to struggling practices both as hands on GPs and as GP leaders in order to ensure that both the clinical and managerial aspects of the practice are being fully examined prior to agreeing a plan towards sustainability.  Our GP supporters are highly experienced GPs from across the Wessex LMCs area. They have a great deal of knowledge and expertise to call on including: training and education, demand management, dispensing, use of all major clinical systems, appraisals, urgent care, hub working and quality improvement. | **What can the GP Supporter do for your Practice. . .**   * Assistance with clinical sessions; * Assistance with leadership issues; * Providing headspace to enable the Practice to think about different ways of working; * Help to explore working at scale; * Merger advice; * Practice finance advice; * Governance; * Mediation; * Signposting.   Wessex LMCs has a myriad of further support available to practices should this prove to be the need, e.g.   * Practice Manager Supporters; * Wessex LEaD Training & Education; * Access to financial and legal advice; * Plus, our pastoral ‘Wessex Insight’ service to help GPs reach their  full potential.   . . . . and our GP Supporters will be assisted to signpost appropriately. | **The Process. . .**  Practices who wish to take advantage of a GP Supporter will be required to complete and submit a Wessex LMC diagnostic tool and each member of the practice team will be required to complete a short anonymous 360 whole practice feedback – both of these are valuable tools for the GP Supporter to use.    Once these have been analysed a GP Supporter will agree a date to attend the practice with the aim of a mutual assessment to ensure the practice and the Supporter believe they can work together to achieve a positive sustainable outcome.   The assessment day is free of charge to the practice but thereafter, the practice will be expected to fund £600 per day of the GP Supporters time, the balance being subsidised by the LMC.  The GP Supporter and the practice will agree the number and times of both clinical input and leadership / managerial input to suit the needs of the practice and it is expected that this will be up to a maximum of three months.  If you believe your practice would benefit from this type of assistance, please do not hesitate to contact Wessex LMCs by email: [office@wessexlmcs.org.uk](mailto:office@wessexlmcs.org.uk) or if you wish to speak to someone first then please contact Carole Cusack, Director of Primary Care, on 023 8025 3874.  ***Please note that if your practice has been awarded resilience funding it  can be used to fund some of this programme (and if you haven't it  might be worth approaching your  CCG to see if any funding can be obtained!).***  Are they the same thing as the CCGs or the BMA?  No. CCGs are different. They are commissioning bodies which means they are involved in  designing, purchasing and monitoring patient care. They are membership organisations but CCGs are  answerable to the government as well as GPs. LMCs are advisers and are only answerable back to their GPs  The BMA is the national voice of doctors and GPs. They negotiate on matters at a national level. They are a trade union which confers special legal  connotations.  Who are LMCs representing GPs to?  They represent General Practice to everyone around GPs at a local level. That may be working with Area Teams, CCGs, RCGP, the LETB (Deanery) or charities. They can iron out misunderstandings and help engender mutual  understanding.  LMCs also offer other non-clinical services from expertise around disciplinary issues, contract changes to medico-legal issues eg Data Protection Act interpretation and sometimes education and training.  They are experts at the time when you can’t think of anyone else who would know the answer.  Are they the same thing as the CCGs or the BMA?  No. CCGs are different. 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They are experts at the time when you can’t think of anyone else who would know the answer.  **How do I get your services?**  If you work as a GP partner, a salaried GP or as a trainee in a practice you will be covered by the practice (who pay a levy).  If you are a locum then you need to pay a subscription of £100 annually but for **all local GP trainees we offer the first year post qualification free.**  **Locums can receive our e-mails free of charge**  **Send us your name, e-mail address,  GMC number and CCT date to  office@wessexlmcs.org.uk**  Are they the same thing as the CCGs or the BMA?  No. CCGs are different. They are commissioning bodies which means they are involved in  designing, purchasing and monitoring patient care. They are membership organisations but CCGs are  answerable to the government as well as GPs. LMCs are advisers and are only answerable back to their GPs  The BMA is the national voice of doctors and GPs. They negotiate on matters at a national level. 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