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Practice Nurse, Full Time

## Overview of Role – Main Duties

At Victor Street you can do your best work.

As a Practice Nurse you will work as a key part of the surgery multi-disciplinary team. You will use your skills to deliver important care to our patients, such as immunisation and cervical cancer screening programmes, routine health checks and healthcare for our patients living with learning disabilities as well as day to day procedures such as performing ECGs, blood taking and giving injections.

You will ensure care is seamless for our patients, and that everyone involved is working together. You will provide the capacity and expertise to support patients who are living with long term medical conditions such as diabetes, COPD, significant mental illness, and learning disabilities, and will support our patients to engage with their health needs to make positive change.

This role is an essential part of our evolving dynamic and forward-thinking surgery. You will support people to help them make good choices about their care, using tools to understand people’s level of knowledge, confidence in skills in managing their own health and wellbeing, and work as part of our team to continue addressing health inequalities.

Alongside our other clinicians such as GPs, ANPs, pharmacists, social prescribers, mental health workers and physios, you will be joining a team who are committed to continued personal and shared education.

**Candidate Skills**

* Listens and consults
* Takes time to reflect
* Promotes learning and personal growth
* Develops self and others
* Takes personal accountability
* Open and honest
* Enables great teamwork
* Creates cooperation and enthusiasm

## Overview of Victor Street

We serve a community of 12,200 people in the West of Southampton in an urban area, and pride ourselves in delivering patient-first care alongside ambitious and innovative clinical and strategic leadership. We drive changes from the front: we have a Clinical Director for our PCN, a GP trainer, an LMC rep, and a non-clinical Partner shaping strategy and development.

Our clinical team consists of 6 GPs, 2 Advanced Nurse Practitioners who deliver a mix of same day and long-term condition care, and do our acute home visits, and an excellent Practice Nursing Team who take the lead on managing long term conditions.

Our team play a vital role in delivering a 'healthy Southampton for all' by 'providing the best possible quality service for our patients within a confidential and safe environment by working together.'

We do this by cultivating an environment where we can each:

**Be Healthy***We understand the fundamental importance of health and wellbeing, both as individuals and as a group. Optimal health is a collective effort, and through close support and teamwork, we aim to create a working environment where every member of the team is as healthy as they can be.*

**Be Ambitious***We are committed to developing and realising our own potential and the potential of others. Every day, we bring an enthusiasm and determination to evolve, both professionally and personally. We come to work with a strong conviction that as a team we can achieve excellent results.*

**Be Collaborative** *We believe that teamwork is essential. Every member of our team is valued, both for the attributes they bring to the job and for who they are as a person. Beyond our team, we are dedicated to our patients and the wider community, collaborating to create a healthier Southampton for everyone.*

### **Be Open**

*We work in a transparent, inclusive environment in which we seek out and encourage alternative perspectives. From fellow team members to our patients and the wider community, we treat everyone with empathy and respect, taking an honest, non-judgemental approach to every interaction.*

This work does require sacrifice, and sometimes we find ourselves in at the deep end, but our team know how to provide support ensuring you can go home with a clear mind. After all, before we can provide care and support for others, we each need to be healthy ourselves.

If you want to see transformation that improves lives city-wide, you can do that work here.

*Join our team today.*

Job Description

**Target Rich Objectives**

Your expected achievements in this role include:

* To deliver general treatment room duties including cervical smear and immunisation programmes.
* Assist in and perform tasks related to patient care, including ECGs, blood tests, 24 hr BP monitoring, leg dressings and wound care, and emergency care for unwell patients
* To work collaboratively with the team to improve policies, procedures, and protocols
* To be responsible for developing systems and processes that underpin our working
* To actively support the maximisation of Practice delivery of QOF (National Quality and Outcomes Framework)
* To participate in developing Continuous Improvement and providing reflection for change and transformation including audit activity, clinical governance

**Team Behaviour**

* Actively participate in the life and development of the surgery.
* Actively participate in Team Huddles.
* Liaise externally with other agencies as appropriate.

**Supervision and Support**

* Line Management supervision and support on a day-to-day basis from Practice senior leadership team and lead Partners
* Reflection and supervision will be facilitated through our GP Partners
* Access to support and wellbeing services available

Person Specification

**Qualifications:**

**Essential**

* Demonstrable commitment to professional and personal development
* Ability to use Microsoft Office applications – word, Excel, PowerPoint and Outlook
* Educated to GCSE Grade A-C maths & English or equivalent

**Desirable**

* Enrolled in, undertaking or have qualified in appropriate training as set out by the Personalised Care Institute
* NVQ Level 3 in adult care - advanced level or equivalent qualifications or working towards.

**Experience:**

**Essential**

* Qualified RGN / RN.
* NMC registered.

**Desirable**

* Primary care Practice Nurse experience, including cervical smear sampling, leg dressings and long-term condition management.
* Experience of working within multi-professional team environments.

**Additional:**

**Essential**

* Comply with and actively promote VSS's equal opportunity policy.
* Promote our values in a positive way in keeping with VSS ethos.
* Support and assist the team in essential duties as required.

**Supporting Document: values ppt**

**Employer Details:**  
Victor Street Surgery  
Victor Street   
Southampton  
SO15 5SY

W: <https://www.victorstreetsurgery.nhs.uk/>E: [soccg.vsspm@nhs.net](mailto:soccg.vsspm@nhs.net)

## **Closing Date: Monday 15th November 2021**