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Salaried GP

## Overview of Role

We are looking for a Salaried GP to work between 4 and 8 sessions per week at our surgery.

As a GP working at Victor Street surgery, you will join a team who work collaboratively in a values-based organisation to deliver a “healthy Southampton for all” by outworking our vision: to provide the best possible quality service for our patients within a confidential and safe environment by working together.

You will ensure care is seamless for our patients, and that everyone involved is working together. You will provide the capacity and expertise to support patients to engage with their health needs to make positive change.

**Clinical Responsibilities:**

The successful candidate will be expected to undertake a variety of duties including surgery consultations, telephone consultations and queries, visiting patients at home, checking and signing repeat prescriptions and dealing with queries, paperwork and correspondence in a timely fashion. However, the practice is currently investigating and trialling alternative working methods to reduce the administrative burden place upon GPs with todays demands. You will feel well supported and your workload will be well balanced.

Your day to day duties will include:

* Making professional, autonomous decisions in relation to presenting problems, whether self-referred or referred from other health care workers within the organisation
* Recording clear and contemporaneous consultation notes to agreed standards
* Assessing the health care needs of patients with undifferentiated and undiagnosed problems
* Screening patients for disease risk factors and early signs of illness
* In consultation with patients and in line with current practice disease management protocols, developing care plans for health
* Providing counselling and health education to patients
* Collecting data and undertaking regular cyclical audits
* Compiling and issuing computer-generated acute and repeat prescriptions, utilising the eRS system
* Prescribing in accordance with the practice prescribing formulary (or generically) whenever this is clinically appropriate
* Contributing to the attainment of all quality indicators (QoF) and any local or national initiative that the practice takes part in
* Completing insurance and other medical reports as required

**Other Responsibilities within the Organisation:**

* Contribution toward the enhanced access rota along with all clinicians
* Awareness of and compliance with all relevant practice policies/guidelines
* Contributing to the summarising of patient records and Read-Coding patient data

At Victor Street, you will be joining a team with broad expertise who are committed to continued personal and shared education. Our surgery is dynamic and forward-thinking, working with several innovation partners to help shape and deliver services that are sustainable and resilient. We want to hear your voice on this, and have you help guide these processes as we build and prepare for the future of Primary Care.

## Overview of Victor Street

We serve a community of 12,200 people in the West of Southampton in an urban area, and pride ourselves in delivering patient-first care alongside ambitious and innovative clinical and strategic leadership. As a 3-Partner practice, we drive changes from the front: we have a Clinical Director for our PCN, a GP trainer, and an LMC rep.

Our clinical team consists of 5 GPs, 3 Advanced Nurse Practitioners who deliver a mix of same day and long-term condition care, and do our acute home visits, and an excellent Practice Nursing Team who take the lead on managing long term conditions.

Our team is ever expanding through the support of the PCN. We have Social Prescribing link workers, first contact physiotherapy, a clinical pharmacist, a primary care mental health nurse and peer support workers, and a dedicated Enhanced Health to Care Homes team working alongside us.  We are also looking at recruiting additional Allied Health Professionals such as GP Associates, Pharmacy Techs, Physician Associates or Paramedics to assist with the GP workload. We are supported by reception Care Navigators, an administration team who deliver workflow optimisation, and by a strong senior management team.

* 12,200 patients
* Urban inner-city area, on the boundary of the New Forest national park
* SystmOne, supported by Ardens and AccuRx
* Supported by a strong city-wide GP Federation
* Remote working well established for telephone triage, video consultations and eConsultation
* Keen MS Teams users to ensure we continue connecting with our community MDT and educational meetings
* Daily “down tools” tea break for clinical team to recharge and chat

We are a values-based Partnership, focusing on building health for the whole team as well as our patients. We see the importance of celebrating and listening to every member of the team, in order to develop a positive culture and nurture strong relationships that leave our staff feeling valued.

We do this by cultivating an environment where we can each:

**Be Healthy***We understand the fundamental importance of health and wellbeing, both as individuals and as a group. Optimal health is a collective effort, and through close support and teamwork, we aim to create a working environment where every member of the team is as healthy as they can be.*

**Be Ambitious***We are committed to developing and realising our own potential and the potential of others. Every day, we bring an enthusiasm and determination to evolve, both professionally and personally. We come to work with a strong conviction that as a team we can achieve excellent results.*

**Be Collaborative** *We believe that teamwork is essential. Every member of our team is valued, both for the attributes they bring to the job and for who they are as a person. Beyond our team, we are dedicated to our patients and the wider community, collaborating to create a healthier Southampton for everyone.*

### **Be Open**

*We work in a transparent, inclusive environment in which we seek out and encourage alternative perspectives. From fellow team members to our patients and the wider community, we treat everyone with empathy and respect, taking an honest, non-judgemental approach to every interaction.*

## Applications

Salary is competitive and dependent on experience.

BMA model Contract

We hold a licence to sponsor candidates undergoing a tier 2 visa application

Training Practice

If you want to see transformation that improves lives city-wide, you can do that work here.

*Join our team today.*

Please send a copy of your CV and covering letter to the Practice Management Team at [craig.stanley@nhs.net](mailto:craig.stanley@nhs.net)

We would encourage and welcome informal conversations at any time.

**Employer Details:**  
Victor Street Surgery, Victor Street, Southampton, SO15 5SY

W: <https://www.victorstreetsurgery.nhs.uk/>E: [hiowicb-hsi.victorstreetsurgery@nhs.net](mailto:hiowicb-hsi.victorstreetsurgery@nhs.net)

## Closing date: 31st March 2023

The practice reserves the right to close the advert early should a suitable candidate be selected prior to the closing date.