



## **Bournemouth East Collaborative, Primary Care Network**

### **ACUTE VISITING ADVANCED CLINICAL PRACTITIONER, ENHANCED CARE TEAM**

#### **JOB ADVERT**

**Job Title:** Acute Visiting Advanced Clinical Practitioner, Enhanced Care Team, Bournemouth East Primary Care Network

**Contract Type:** Permanent

**Hours:** up to full time (37.5 hours per week), Wednesday, Thursday and Friday are key required days for the team, Monday and Tuesday would be preferable but not essential.

**Salary:** £26.07 per hour, £50,976.20 per annum (FTE)

**Location:** Enhanced Care Team based out of Southbourne Surgery

#### **About us!**

Bournemouth East Collaborative Primary Care Network (PCN), situated on the stunning Dorset South Coast, comprises four like-minded practices working together in East Bournemouth, with a strong reputation on quality improvement and investing in its employees. The PCN serves a population of approximately 55,000 patients with a diverse demographic.

#### **Practices part of the PCN are:**

Shelley Manor Medical Centre and Holdenhurst Road  
Littledown Surgery  
Beaufort Road Surgery  
Southbourne Surgery

The PCN is committed to developing, supporting and sustaining a diverse workforce, representative of the community it serves. By working together with our different Network teams, we use our combined skills to provide a service that is joined-up, holistic, proactive and personal for the patient.

We are lucky that all our practices are located close to the sea and open green spaces, with excellent transport links, schools, places of interest for the whole family and an abundance of restaurants and bars.

#### **Our Network teams include:**

- Enhanced Care Visiting team for frail housebound patients and those in care homes. The team includes visiting GPs, ANPs, Paramedic, Frailty Nurses, Care Coordinators, Clinical Pharmacist.
- BEC Urgent Care Treatment Centre working out of the Treatment Centre at Shelley Manor Medical Centre supported by GPs, ANP's, Respiratory Nurse and HCA's.
- First Contact Physiotherapy Practitioner service.
- Digital Lead, Digital Care Coordinator, Digital Champions.
- Pharmacy team comprising of Clinical Pharmacists, Pharmacy Technicians and Care Co-ordinator.
- Mental Health practitioners.
- Health & Wellbeing Coaches and Social Prescribers within Help & Care team.

Bournemouth East Collaborative Primary Care Network (BEC PCN) has a new and exciting opportunity for an **Advanced Clinical Practitioner** to join the BEC Enhanced Care Team.

We are looking for an **Advanced Clinical Practitioner** to work (ideally) full time providing acute visits as part of our multi-disciplinary visiting team. Wednesday, Thursday and Friday are key required days for the team, Monday and Tuesday would be preferable but not essential.

This role will require an **Enhanced DBS Clearance**. Should you have this certificate as part of the DBS subscription service, we would be happy to accept this providing the original is shown. Otherwise, you will be expected to complete a new application.

### **Job summary**

Our Enhanced Care Team is a multi-disciplinary team based at Southbourne Surgery that provided support to our aligned Care Homes, our proactive frailty support and acute visiting service to housebound patients.

We would ideally like an Advanced Clinical Practitioner to work full time alongside the Lead GP and Lead ANP for the Enhanced Care Team, deputising for the Lead ANP when required. The role will predominantly deliver acute visits to our housebound patients but will also be involved in the training and support of our aligned Care Home staff, as well a broader education and development for the communities served by the PCN.

Advanced Practice is a level of practice rather than a type of practice and the Advanced Nurse Practitioners within Bournemouth East Collaborative PCN have the freedom and authority to act, making autonomous decisions in the assessment, diagnosis, and treatment of patients.

Advanced Clinical Practitioners working at this level of education and training have significant roles within each of the following four pillars, and will be expected to help develop the role within the organisation: -

- Advanced clinical practice
- Leadership
- Facilitation of education and learning
- Evidence research and development

### **Main duties of the job**

Able to use an advanced level of professional accountability, autonomy and judgement for seeing treating and assessing patients who present with a broad range of situations and conditions.

You will have an advanced practice qualification and be a non-medical prescriber.

Plan and manage complete episodes of care, working in partnership with other members of the multi-disciplinary PCN team, delegating and referring as appropriate, to optimise health outcomes for patients.

Work autonomously, clinically examining and assessing patients and initiating any appropriate action whilst taking responsibility for managing practice whilst using an advanced level of professional accountability, autonomy and judgment for highly complex decision making across a broad range of situations.

Have a level of understanding of PCN and NHS values, policies and procedures.

Provide support to Care Home staff which may include delivering training where required, or supporting Care Home pilots, and support the other members of the Enhanced Care Team.

### **What we need from you:**

#### **Essential**

- Professional registration with relevant professional body.
- Recognised Advanced Clinical Practice course (or working towards) – MSc or Evidenced capabilities through portfolio route.
- Advanced Practice Digital badge. Digital badge is for those who have an MSC OR have evidenced their capabilities through portfolio route
- Non-medical prescriber.
- Ability to see and treat a wide range of minor injury and illness presentations.
- To take a full comprehensive history, clinically physically examine and treat within level of own competence.
- Willing to learn clinical new skills to enhance practice.
- Evidence of on-going CPD.
- Have use of own vehicle with business insurance and clean full UK driving licence.

#### **Desirable**

- Interpretation of X-rays.
- Understanding of the Primary Care Network.
- Additional skills of assessing elderly care.
- Teaching and developing staff.
- Ability to analyse and interpret complex information/results from patient assessment.

### **Aptitudes and Skills**

#### **Essential**

- Excellent interpersonal and communication skills, using a range of methods, e.g. verbal, written, record keeping.
- Maintain sensitivity at all times to the emotional needs of the patient and their relatives.
- To be competent to deal calmly and professionally with patients, relatives and work colleagues in a confidential and sensitive manner.
- Able to work autonomously whilst using clinical decision-making skills at an advanced level.
- Demonstrable ability to work in a busy environment and cope when the service is under pressure.
- Takes pride in their work and have a strong sense of personal and team accountability.
- Strong sense of commitment to openness, honesty and integrity in undertaking the role.
- Good organisational skills.
- To be flexible and multi skilled to ensure the priorities of the PCN can be met.

#### **Desirable**

- Computer literacy with a range of software, databases, spread sheets.
- Has an understanding of SystmOne.
- Is able to complete task, two week wait referrals and templates.

- Seeks out, and takes, opportunities for improving the service offered, with customer focus in foresight.

## **Experience**

### **Essential**

- Has previous experience working at an advanced level in primary care, urgent care or emergency care.
- Evidence of working at an Advanced level.
- Experience of managing a range of primary/urgent care conditions for adult and paediatric patients. Demonstrates a willingness to do telephone triage.
- Reflect on own practice and direct own learning.

### **Desirable**

- Previously worked as part of an integrated team

## **Personal qualities**

### **Essential**

- Self-motivation and reliability.
- Professional role model for advanced clinical practice.
- Ability to work unsupervised and on own initiative and as part of a multi-disciplinary team.
- Professional and empathetic manner.
- Ability to deal with distressing, unpleasant circumstances and difficult personnel issues.
- Can do attitude.
- Standard computer and key board skills.

## **UK Registration**

**Applicants must have current UK professional registration. For further information please see [NHS Careers website \(opens in a new window\)](#).**

## **Equality & Diversity**

Demonstrates knowledge and understanding of equality of opportunity and diversity, taking into account and being aware of how individual actions contribute to and make a difference to the equality agenda.

The PCN is a friendly, flexible, forward thinking and a supportive Network.

## **We can we offer you in return?**

Our PCN reflects the NHS values of working together for our patients and the communities we serve; we will support you with a robust induction programme to help you achieve your full potential and highlight areas of training to ensure good progression.



We highly value a teamworking ethos and strongly promote a culture of support and development for our staff. We will provide a GP and ANP Clinical Leads who are there to provide clinical support to you in your advanced practice role.

All our mandatory learning opportunities are free to all employees, and many can be used towards revalidation for those with a professional qualification.

You will have the option to work flexibly, enabling you to better achieve a genuine balance between your work life and your personal life and a competitive salary and opportunity to join the NHS pension scheme.

**Other benefits include:**

- Working with a friendly, encouraging, and supportive team
- Up to 30 days annual leave plus Bank Holidays
- Free parking on site
- Access to health service discounts online (Blue Light Card), where well-known brands offer discounts to NHS employees.
- Employee Assistance Programme
- Free flu jabs
- Enhanced sick pay (after qualifying period)
- Network events
- Dedicated support for health and wellbeing for all PCN staff
- Staff friendly policies to support work-life balance.
- Cycle to work scheme (after successful probationary period)
- Staff events/functions

**Equal opportunity**

Bournemouth East Collaborative PCN is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer. All applicants meeting the minimum criteria for the role will receive consideration for employment without regard to age, marriage or civil partnership status, gender, gender expression or gender identity, disability, race or ethnicity, religion or belief, sexual orientation or veteran status.

**Immigration Act 2016**

All applicants will be asked to provide the required documented evidence of eligibility to live and work in the UK, prior to the interview. In completing this application, you are giving Bournemouth East Collaborative PCN permission to contact the Home Office/UKBA to establish your immigration status and eligibility to work at Bournemouth East Collaborative PCN.

**Bournemouth East Collaborative PCN is not a Tier Sponsor.**

Bournemouth East Collaborative PCN reserves the right to close this vacancy early should we receive sufficient applications.

**Employer's website**

<https://bournemoutheastcollaborative.co.uk/> (Opens in a new tab)