

## VACANCY – Senior Lead GP (substantive)

<b>Job title:</b>	Senior Lead General Practitioner (GP)
<b>Salary:</b>	Up to £12,500 per session
<b>Hours:</b>	To be agreed
<b>Location:</b>	The Avenue Surgery, Brighton

**We are currently seeking a talented and passionate Senior Lead GP to join our dynamic team at our surgery, which is part of Sussex Primary Care, a larger network that provides support, collaboration, and development opportunities.**

At our surgery, we pride ourselves on our innovative approach to healthcare, with a focus on delivering excellent patient care and high standards of clinical governance. As a salaried GP with us, you will have the opportunity to work in a supportive and collaborative environment, with access to the technology and resources to help you provide the highest quality care to your patients.

We offer competitive salary packages, flexible working hours, and a range of benefits, including professional development opportunities, pension scheme, and generous holiday entitlement. You will also have the chance to work alongside a diverse and experienced team of healthcare professionals, including nurses, pharmacists, and other specialists, to provide a truly integrated approach to patient care.

The Senior Lead GP plays a pivotal role in ensuring the service we provide is safe, that staff are well supervised, and the service continues to improve the quality of care for patients. If you are passionate about delivering excellent healthcare, and want to be part of a team that values innovation, collaboration, and patient-centred care, then we want to hear from you!

**So why wait? Apply today and take the first step towards an exciting and fulfilling career with us at SPC!**

### **Our innovative model has been designed to:**

- Allow GPs to spend more time doing the tasks only they can do – specific types of patients, specific clinical and non-clinical administration, specific leadership functions, and clinical supervision of ACP Clinical Leads and medics / pharmacists
- Improve our ability to segment patient care in a more standardised way, and identify how best to utilise our workforce in individual surgeries and across SPC surgeries
- Improve our ability to recruit and retain Salaried GPs in-practice and reduce our use of Locum GPs
- Improve our ability to recruit and retain experienced ACP Clinical Leads to support and develop the ACP Clinical Leadership model further, and to clinically supervise and develop ACP and Non-medical prescriber staff

- Improve our ability to recruit and retain ACPs and ANPs to sit under the ACP Clinical Leadership model, and be more supported to develop in their ACP and ANP roles and scope of competencies
- Future proof the SPC model – standardisation of roles, processes and systems, centralisation of roles, resilient workforce, improved stewardship of SPC finances
- Ensure that the practice level leadership and/or management functions are covered by a clinician who is best placed to do so.

### **We are looking for GP's who:**

- MRCGP Qualification
- Registered on the GMC GP Register with licence to practice
- On an NHS National performers list (England, Wales or Northern Ireland)
- UK based (necessity)
- Applications extended to overseas Tier 2 workers seeking sponsorship with relevant skills and qualifications
- Excellent written and verbal communication skills
- Excellent clinical decision making skills
- A passion for healthcare
- Motivated and committed to developing the knowledge and skills required for the role and for ongoing professional development

### **You will benefit from:**

- A supportive working environment
- Flexible Hours to fit around your work / life commitments
- Induction and training programme
- Annual Leave and generous sick pay
- 5 fixed Study Leave Days
- Numerous other benefits such as car lease schemes and childcare vouchers
- Contract based on BMA model contract
- Full NHS pension
- Free on-site parking
- Medical Indemnity
- Peer and operational support with dedicated mentorship
- Employee Assistance programme
- A supportive, approachable management team
- Being part of a growing company with great opportunities to develop as a result

**You can find out more about SPC here** [www.sussexprimarycare.co.uk](http://www.sussexprimarycare.co.uk)

Please email or call **Lauren Coupe**, SPC Medical Director, for further information on:

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Phone: 01273 265800

Or **Steve Cribb**, Business Manager:

Email: [stephen.cribb@nhs.net](mailto:stephen.cribb@nhs.net)

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