

The Glebe Family Practice

Make a big difference in a small practice in Medway.

What do you want from life?

OK maybe that's too big a question, how about what do what from your GP career? Is it job satisfaction and a chance to make a difference?

A little history

The Glebe came into existence in 2006 when The Byron Road surgery moved from its cramped and damp converted terrace to the current purpose built PFI premises under a 20 year lease. We had 3 doctors and 5500 patients and worked hard but went home at 6 and never did any weekends or on call. The senior partners retired leaving us with 5000 patients and 2 doctors. In the current climate it proved difficult to recruit another GP and so we learned to work with an excellent ANP. We feel well supported and look after one another. However, when it comes to cover and leave, 3 doctors working 6-7 sessions is the ideal ratio to pick up the work when one of us is away/. Another doctor would also contribute to the future planning and development of the practice, in particular taking steps to becoming training practice.

No ordinary GP practice

We have very high levels of patient satisfaction, consistently over 90% compared with 74% nationally. We are always underspent on our annual prescribing budget, we have low antibiotic/ opiate and benzodiazepine prescribing, and hold our own reaching QOF targets in all areas.

How is this possible working with the second most deprived quartile in an under doctored area? It is partly because of the strong partnerships forged with patients over many years, partly due to efficient and caring staff and a strong ethos to serve and care for our patients. We have found this is the best way to achieve for patients and for the practice.

We are a team and the patients are part of that team

By joining The Glebe, you would be future proofing a wonderful, traditional high performing practice and extending the same level of care and service that our patients have come to expect. Working 7 sessions would allow for down time, family time, or career development, all of which are critical to preventing burn out. You would benefit from working with experienced senior clinicians, within a friendly and effective PCN.

The time of the new lease will provide a firebreak if the newcomer does not want to proceed with a long term commitment while benefitting from the 2 year golden hello scheme offered by the ICB.

Read our reviews!

Ask to see our accounts, annual prescribing report, GP Thumbnails, NHS.UK profile, and our website.

Speak to local pharmacies and our Patient Participation chair.