



GP Partner Person Specification

Overview

We are seeking an enthusiastic and committed GP Partner to join our successful, patient-focused practice in the charming village of Marden, Kent. This semi-rural setting offers a unique opportunity to deliver high-quality primary care to a diverse community while contributing to the strategic and clinical leadership of our well-established practice. The ideal candidate will combine clinical expertise with a passion for community healthcare, thriving in a collaborative environment that values innovation and excellence.

Essential Qualifications and Experience

Medical Qualifications: Full registration with the General Medical Council (GMC) and inclusion on the GP Register. MRCGP qualification or equivalent.

Experience: At least 2 years' post-CCT experience as a GP in a UK general practice, demonstrating proficiency in managing a wide range of primary care conditions, including chronic diseases, acute presentations, and preventive care.

Clinical Skills: Competence in addressing the healthcare needs of Marden's semi-rural population, including elderly care, paediatrics and mental health. Ability to coordinate with local community services (e.g., district nurses, pharmacies, acute trusts).

Leadership: Experience or strong interest in practice management, including QOF/Local Contract delivery, CQC compliance, and contributing to practice strategy and development. Ability to supervise/support the other members of the clinical team incl. paramedic practitioners and nursing team.

Desirable Qualifications and Experience

Special Interests: Additional expertise in areas such as dermatology, women's health, joint injections, or minor surgery to enhance our service offerings and meet local demand.

Training Involvement: Experience or enthusiasm for teaching and mentoring, as our practice supports medical students and GP trainees.

Skills and Abilities

Clinical Excellence: Strong diagnostic and decision-making skills, with a patient-centred approach to care. Ability to manage complex cases and provide continuity of care in a close-knit community.

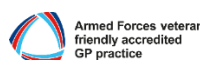
Communication: Outstanding interpersonal skills to engage with Marden's diverse patients, from young families to retirees, including clear communication in face-to-face and virtual consultations.

Collaboration and Leadership: Ability to work effectively within a partnership model, contributing to team decisions, quality improvement, and staff appraisal/development. Strong team player with a collaborative mindset.

Adaptability: Flexibility to adapt to evolving NHS priorities and practice demands.

Personal Attributes

If you would like this letter in an alternative format e.g. large print or easy read or if you need help with communication please let us know.



Resilience: Ability to manage a varied workload while maintaining personal well-being and fostering a positive, supportive practice culture.

Innovation: Enthusiasm for embracing digital tools and contributing to our Primary Care Network (PCN) initiatives.

Approachability: Warm, empathetic, and professional demeanour to build trust with patients and colleagues.

Additional Requirements

Availability: Willingness to participate in duty Dr rota and occasional extended access hours to meet community needs.

Driving Licence: Full UK driving licence essential.

Professional Development: Commitment to continuous professional development (CPD), and revalidation process.

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